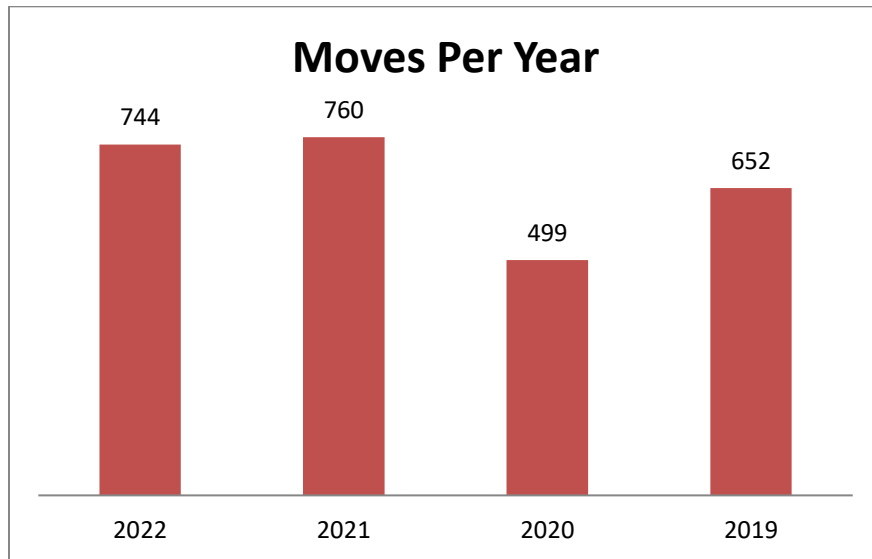
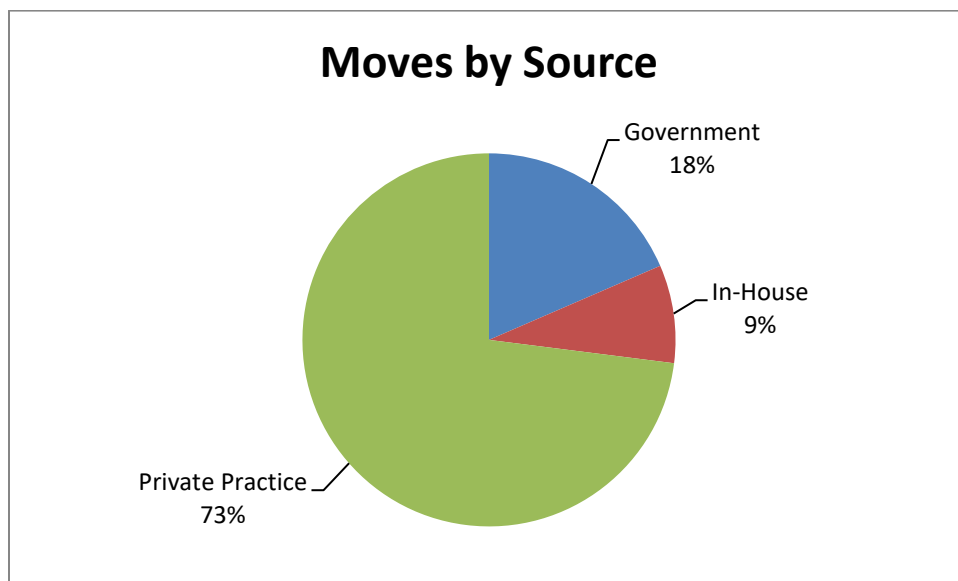


2022 in Review: Hiring a Bit Down, But Still Strong

Lateral movement dropped by 2.1 percent in 2022, but it was still significantly higher than both 2019 and 2020.

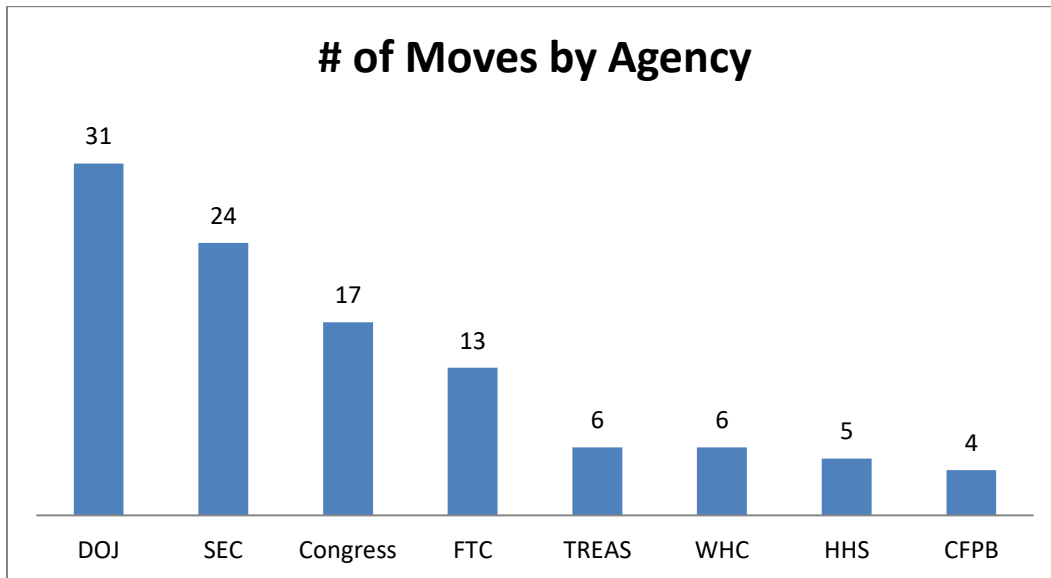


Hiring of government officials dropped in 2022 from 175 to 138. That drop was not surprising, given that it is the second year of a new Presidential Administration.

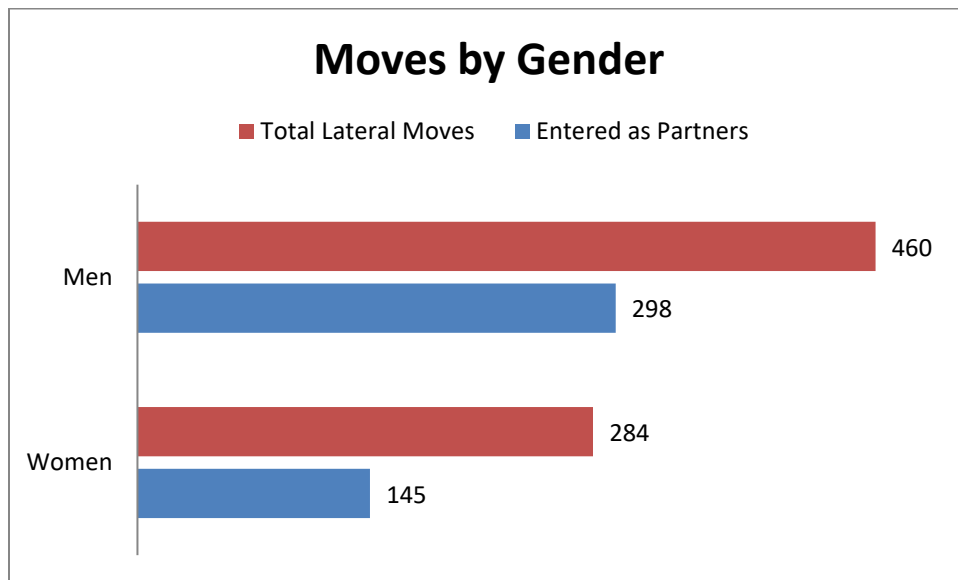


Once again, the Department of Justice was by far the source of the most government lawyers, with 31 attorneys coming from that agency. There was a significant increase in the number of lawyers coming from Securities & Exchange Commission and the Federal Trade Commission in 2022, highlighting the fact that both agencies have become more aggressive in their regulatory

and enforcement activities. An increasing number of attorneys coming from Capitol Hill are also finding their way to major law firms in DC.

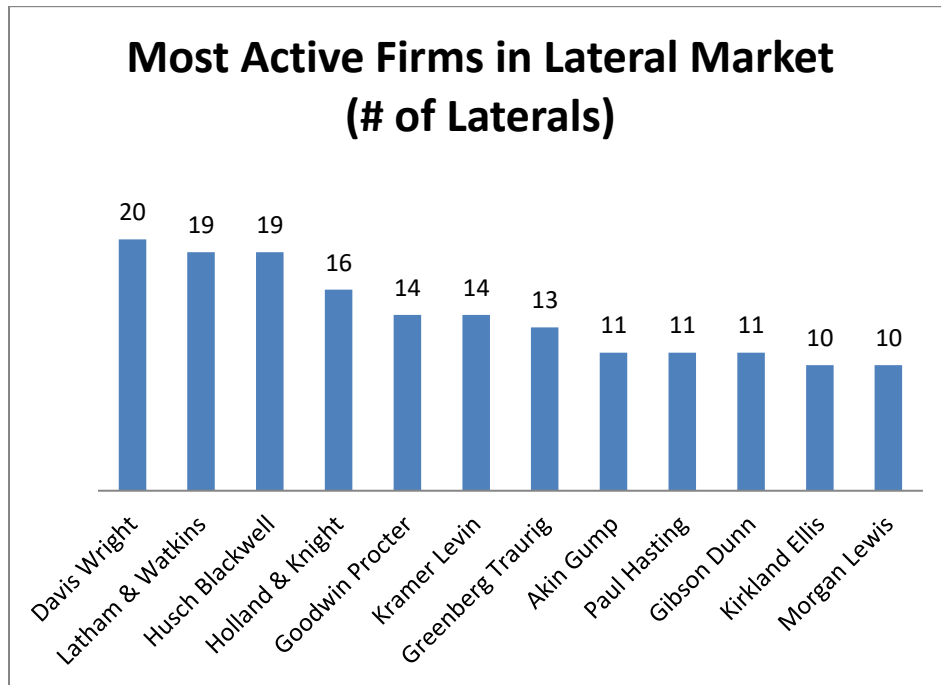


Just over 38 percent of the movers were women. However, just over half of those (51.1 percent) were named partner at their new firms, as opposed to 64.7 percent of men who were named partner.

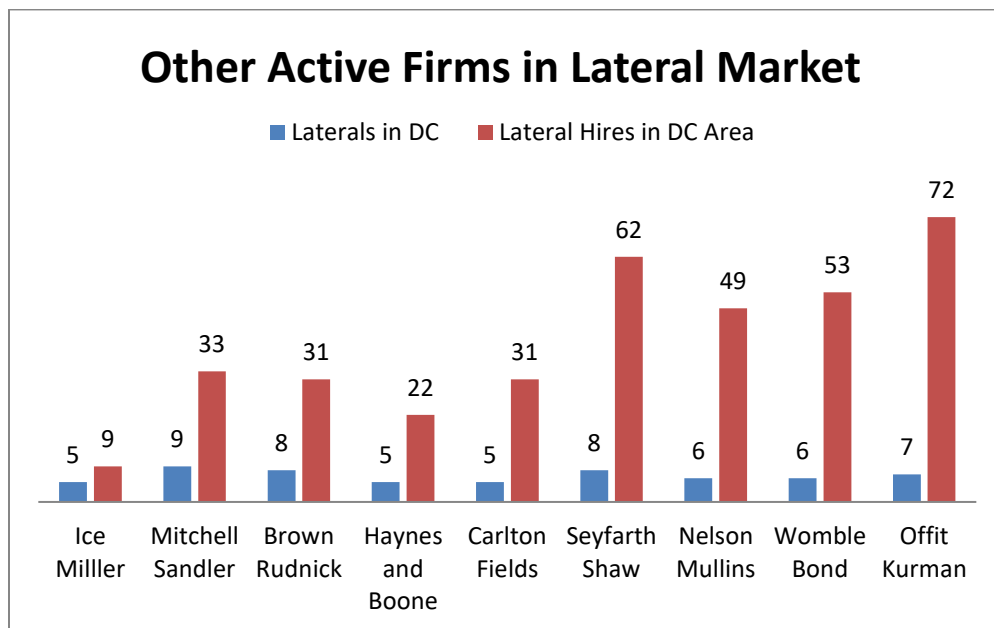


Two of the most active firms in the lateral market were boosted by major mergers in 2022, Davis Wright Tremaine with McGonigle and Kramer Levin Naftalis & Frankel with Robbins Russell. Other active firms in the lateral market were Latham & Watkins, Holland & Knight, DLA Piper, and Goodwin Procter. (All of those firms were also on the most active firms list in 2021.)

Another particularly active firm was Husch Blackwell, although many of their 19 hires are part of their Link Virtual Office program.



Several other firms with smaller DC offices were particularly active in the lateral market, Among those were Brown Rudnick, Carlton Fields, Haynes and Boone, Ice Miller and Mitchell Sandler.



For further information and perspective, please reach out to [Steve Nelson](#).