

No field is changing as quickly as information technology (IT). As a result, qualified professionals with certain characteristics, such as special technical skills, strategic expertise, and leadership ability, are in increasingly high demand. Already hard to find, the best and the brightest IT professionals are now difficult to attract and retain.

The McCormick Group knows the IT world from experience. Our search consultants have held senior level IT positions at companies across a variety of industries. We are proficient at searches for candidates with extremely specific qualifications and understand the skills required at all levels of the IT world. Hiring challenges from compensation to flexible work schedules are very familiar, and we help our clients develop strategies for attracting and retaining top talent. Over time, we have built a vast network of contacts with IT professionals and other referral sources, including educational institutions, vendors, and outsourcing organizations. The ability to tap this network, an in-depth knowledge of the IT industry, and a diligent approach make it possible for The McCormick Group to complete even the toughest assignment.

Our clients represent a wide range of industries. We work with not-for-profit organizations, associations, banking and finance institutions, design and construction firms, commercial real estate companies, financial services firms, technology companies, colleges and universities, law and lobbying firms, and healthcare organizations. Representative engagements are searches for chief information officers, chief security officers, vice presidents and directors of IT, applications architects, consulting/systems integration managers, litigation support project managers, database developers and administrators, senior network and systems engineers, business intelligence specialists, and help desk personnel.

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