

The McCormick Group is the largest independent executive search firm in the Washington, D.C. area. Since 1974, we have delivered highly qualified candidates to fill executive and manager level positions for a broad range of companies and across all job categories. As a result, over 70% of our engagements come from prior and continuing clients.

Business Solutions through Executive Search

The McCormick Group understands that having the right people in place is critical to success. We work closely with our clients to develop customized strategies that provide solutions for recruiting and retaining those people. With over 8,000 successful placements, The McCormick Group brings a company the right person for the position.

Broad Experience, In-Depth Expertise

Our experience includes engagements across a diverse range of industries and all functional disciplines. With headquarters in the Washington, DC, area, we have developed superior knowledge of the industries that are impacted by the federal government. In addition, our extensive involvement with the business and civic networks gives us significant insight into the economies of the region.

Finding the Right Person

Our methodology is at the heart of The McCormick Group's ability to produce results. We use a sourcing process that allows us to identify and recruit the most qualified candidates. We conduct an exhaustive search for each engagement, rather than depend on advertising, the Internet, or matching requirements to resumes already on file. Our comprehensive approach includes evaluating each candidate's qualifications, selling them on the opportunity, and negotiating on behalf of our clients. More than simply filling the position, our methodology places the emphasis on finding the right person for the job and the organization.