

Savvy employers know that a sophisticated human resource executive can fill an important role as a strategic partner. Human resource leaders help organizations beat the competition by leveraging their greatest assets – their people. Instituting competitive compensation and benefits plans, developing effective training programs, providing valuable leadership coaching, and offering guidance for growth and reorganization are just some of ways human resource professionals help shape organizations to reach and exceed goals.

The McCormick Group knows that one size does not fit all. We conduct specific searches for the right human resources professional to address a company or organization's pressing needs. With significant expertise in the human resources area, we ask the tough questions and are able to expertly evaluate and qualify which candidates can deliver what the client needs. Since the best candidates get snapped up quickly, we work with a sense of urgency and are results driven. We go beyond filling a slot and assist our clients, many of whom represent repeat business, in finding professionals who move companies and organizations forward through talent management and leadership development.

Our clients span across a wide range of market sectors and include professional services firms, financial services firms, government contractors, not-for-profit organizations, real estate companies, bio-tech and technology companies, global manufacturers, and government agencies. Representative engagements consist of searches for managers, directors, vice and senior vice presidents, and human resource specialists. In addition to hundreds of successfully completed placements, we provide consulting services and have coached thousands of candidates and employers in the field of human resources as well as the areas of career and leadership development.

### **Primary Contact**

***Leslie Sorg Ramsay***

**703.841.1700 x245**

**[lramsay@tmg-dc.com](mailto:lramsay@tmg-dc.com)**

*Elizabeth Humphrey*

703.841.1700 x223

[ehumphrey@tmg-dc.com](mailto:ehumphrey@tmg-dc.com)