



## Executive Management & Board Services

### Executive Management

Companies and organizations in today's competitive, global economy need sophisticated, experienced, and dynamic leaders. The McCormick Group is expert at identifying and recruiting talented senior executives for top leadership roles. We understand that finding the right leader begins with an understanding of the position, the organization, and the market. Our consultative approach enables us to help our clients find the leadership they need and navigate a smooth transition.

Clients include local to international public and private corporations, not-for-profit organizations, associations, and foundations. Representative engagements are all positions in the executive suite, such as chief executive officer, chief operating officer, and chief financial officer. We also offer candidate representation for select high-level individuals. After more than 34 years, The McCormick Group has a long track record of success in delivering top candidates and facilitating changes in executive management.

### Board Services

From large to small, public to private organizations have a vital need for boards of directors that are strong, independent, and well-balanced. The McCormick Group addresses the critical issues of corporate governance by helping our clients manage board selection and development. We offer end-to-end board development services, including building boards of directors and advisory boards, establishing positive interaction between boards and management, conducting assessments and evaluations, and planning for succession.

Our clients include public and private corporations, not-for-profit organizations, associations, and foundations. We conduct searches for board and advisory board members and provide a wide range of consulting services. The McCormick Group, a pioneer in executive search services, helps clients excel by successfully leveraging their boards of directors and advisory boards.

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